

S&H POWERLINE CONSTRUCTION INC.

725 Bellview Road
Crawford, Texas 76638

Marvin Hickey, President
Office: 254-848-4100
Fax: 254-848-4443

PERSONAL INFORMATION		
Last, First, Middle Initial		Emergency Contact Name and Phone Number
Home Address Street Name and Number	Apt. #	Social Security Number
City, State, Zip		City, State, Zip
Cell Phone	Home Phone	Driver's License Number

Prior Work Experience				
Employer	Most Recent Employer		Prior Employer	
Address				
Phone				
Salary	Hourly or Weekly	Hourly or Weekly	Hourly or Weekly	Hourly or Weekly
Position				
Duration of Employment	From:	To:	From:	To:
Reason for Leaving				

I certify that I have fully and accurately answered all questions and have given all information requested in this application for employment, and I understand that any wrong or incomplete information on the form may disqualify me for further consideration for employment or, if discovered after I am hired, may be grounds for my immediate dismissal. I understand that all such information is subject to verification by the S&H Powerline Construction, Inc., and hereby give my consent to the Company to investigate my background and qualifications using any means, sources, and outside investigators at its disposal. I agree to undergo any type of drug and/or alcohol testing that the Company may require at any time. I understand that submission of this application does not necessarily mean that I will be hired, and that if I am hired, my employment will be at will, and either I or the Company may terminate my employment at any time, with or without notice or reason. If I am hired, I agree that, as a 90-day temporary employee of S&H Powerline Construction, Inc., I will be in attendance and on time every day, including Saturdays that may be needed to help fulfill a 40 hour work week. I agree to learn about the job I do and the safety procedures that go with it. I further agree to observe the rules of common courtesy to my fellow employees and our customers. By signing this form, I give my permission to S&H Powerline Construction, Inc. to investigate my driving record and references, unless specified and with good reason. Failure to have a valid driver's license may be grounds for termination. I understand as an employee I am subject to drug/alcohol testing.

I agree to abide by these rules after my probationary period is complete.

Date

Signature

BELOW FOR OFFICE USE ONLY

Orientation Date
First Day at Site
Foreman

Position Offered	Wages
Orientation Manager	

EXPERIENCE AND QUALIFICATIONS (ATTACH SHEET IF MORE SPACE IS NEEDED)

DRIVERS LICENSES	STATE	LICENSE NUMBER	CLASS	ENDORSEMENTS	EXPIRATION

DRIVING				
CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)	DATES		APPROXIMATE NUMBER OF MILES (TOTAL)
		FROM	TO	
STRAIGHT TRUCK				
TRACTOR AND SEMI-TRAILER				
TRACTOR-MULTIPLE TRAILERS				
OTHER				

ACCIDENTS			
DATES(LAST THREE YEARS) (LIST MOST RECENT FIRST)	NATURE OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC)	FATALITIES	INJURIES

TRAFFIC CONVICTIONS AND FORFEITURES			
LOCATION	DATE	CHARGE	PENALTY